

For Immediate Release

January 30, 2018

To whom it may concern:

Sumitomo Corporation
Kuniharu Nakamura, President and Chief Executive Officer
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Personnel Changes of Board Members, Executive Officers, Audit & Supervisory Board Members and Corporate Officers and Organizational Changes

Personnel changes of Board Members, Executive Officers, Audit & Supervisory Board Members, Corporate Officers and the others from this April, and the personnel changes to be proposed at the Ordinary General Meeting of Shareholders scheduled for this coming June, have been resolved, at the ordinary meeting of the Board of Directors held today, as attached.

In addition, we also inform the Organizational Changes.

I. Personnel changes of Board Members, Executive Officers and Audit & Supervisory Board Members

- 1) Retirement from Executive Officers (As of March 31) : 4 person
- 2) Newly Appointed Executive Officers (As of April 1) : 5 persons
- 3) Reappointment of Executive Officers (As of April 1) : 39 persons
- 4) Promotion of Executive Officers (As of April 1) : 6 persons
- 5) The Other Personnel Changes of Executive Officers (As of April 1)
- 6) Retirement from Representative Directors (After the Ordinary General Meeting of Shareholders in June) : 2 persons
- 7) Newly Appointed Directors (Proposed at the Ordinary General Meeting of Shareholders in June)
: 4 persons
- 8) Reappointment of Directors (Proposed at the Ordinary General Meeting of Shareholders in June)
: 6 persons
- 9) Retirement from Audit & Supervisory Board Member (After the Ordinary General Meeting of Shareholders in June) : 1 person
- 1 0) Newly Appointed Audit & Supervisory Board Member (Proposed at the Ordinary General Meeting of Shareholders in June) : 1 person

II. Personnel changes of Corporate Officers (As of April 1)

- 1) Newly Appointed Corporate Officers : 9 persons
- 2) The Other Personnel Changes of Corporate Officers

III. Personnel changes of the employees along with the above personnel changes(As of April 1)

IV. Organizational Changes(Effective on April 1)

Reference materials :

- I. Executive Officers (As of April 1) : 44 persons
- II. Board Members (After the Ordinary General Meeting of Shareholders in June) : 11 persons
- III. Audit & Supervisory Board Members (After the Ordinary General Meeting of Shareholders in June)
: 5 persons

I . Personnel changes of Board Members, Executive Officers and Audit & Supervisory Board Members

1) Retirement from Executive Officers (As of March 31) : 4 persons

Name	As of April 1	Current
Naoki Hidaka	Representative Director, Assistant to President and CEO	Representative Director, Executive Vice President, General Manager, Transportation & Construction Systems Business Unit
Masao Tabuchi	Representative Director, Assistant to President and CEO, SCSK Corporation	Representative Director, Senior Managing Executive Officer, Chief Strategy Officer and Chief Information Officer
Hiroyuki Takai	Adviser, Assistant General Manager for the Americas, Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Washington Office	Executive Officer, Assistant to CSO, Sumitomo Corporation Global Research Co. Ltd.
Toshiaki Murai	Adviser	Executive Officer, General Manager, Mineral Resources Division No.1

2) Newly Appointed Executive Officers (As of April 1) : 5 persons

Name	As of April 1	Current
Kenji Shinmori	Executive Officer, General Manager, Corporate Communications Dept.	Corporate Officer, General Manager, Corporate Communications Dept.
Shinji Nakano	Executive Officer, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Thailand, Ltd., President, Sumi-Thai Holdings Limited, President and CEO, Sumi-Thai International Limited	Corporate Officer, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Thailand, Ltd., President, Sumi-Thai Holdings Limited, President and CEO, Sumi-Thai International Limited
Mitsuhiro Takeda	Executive Officer, Assistant General Manager for the Americas, Executive Vice President and Deputy CFO of Sumitomo Corporation of Americas Group, Executive Vice President and Deputy CFO of Sumitomo Corporation of Americas	Corporate Officer, General Manager, Planning & Coordination Dept., Environment & Infrastructure Business Unit
Shinichi Kato	Executive Officer, General Manager, Automobility Business Division	Corporate Officer, Assistant General Manager for the Americas, General Manager, Auto & Aerospace Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Assistant to General Manager for South America

Name	As of April 1	Current
Hirokazu Higashino	Executive Officer, General Manager, Materials, Supplies & Real Estate Division	Corporate Officer, General Manager, Materials, Supplies & Real Estate Division

3) Reappointment of Executive Officers (As of April 1) : 39 persons

All Executive Officers, except for Kuniharu Nakamura, Naoki Hidaka, Masao Tabuchi, Hiroyuki Takai and Toshiaki Murai, who will retire from Executive Officers on March 31, will be reappointed as Executive Officers.

4) Promotion of Executive Officers (As of April 1) : 6 persons

Name	As of April 1	Current
Fumihiro Koba	Senior Managing Executive Officer, General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.	Managing Executive Officer, General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.
Shingo Ueno	Senior Managing Executive Officer, General Manager for the Americas, President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo Corporation of Americas	Managing Executive Officer, General Manager for the Americas, President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo Corporation of Americas
Tsutomu Akimoto	Managing Executive Officer, General Manager, Infrastructure Business Unit	Executive Officer, General Manager, Global Power Infrastructure Business Division, General Manager, IPP & IWPP Dept. No.3
Masato Ishida	Managing Executive Officer, General Manager for Europe, Middle East, Africa & CIS, Chairman of Sumitomo Corporation Europe Holding Limited	Executive Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Middle East
Nobuki Ando	Managing Executive Officer, General Manager, Living Related & Real Estate Business Unit	Executive Officer, Assistant General Manager, Media, ICT, Lifestyle Related Goods & Services Business Unit, General Manager, Planning & Coordination Dept., Media, ICT, Lifestyle Related Goods & Services Business Unit
Hideki Yamano	Managing Executive Officer, Chief Strategy Officer and Chief Information Officer	Executive Officer, General Manager, Corporate Planning & Coordination Dept.

5) The Other Personnel Changes of Executive Officers (As of April 1)

Name	As of April 1	Current
Masato Sugimori	Senior Managing Executive Officer, Assistant to General Manager, Media & ICT Business Unit, Jupiter Telecommunications Co., Ltd.	Senior Managing Executive Officer, Assistant to General Manager, Media, ICT, Lifestyle Related Goods & Services Business Unit, Jupiter Telecommunications Co., Ltd.
Toshikazu Nambu	Senior Managing Executive Officer, General Manager, Media & ICT Business Unit	Senior Managing Executive Officer, General Manager, Media, ICT, Lifestyle Related Goods & Services Business Unit
Kiyoshi Sunobe	Managing Executive Officer, Assistant to CSO, Sumitomo Corporation Global Research Co. Ltd.	Managing Executive Officer, General Manager for Europe, Middle East, Africa & CIS, Chairman of Sumitomo Corporation Europe Holding Limited
Daisuke Mikogami	Managing Executive Officer, Assistant to General Manager, Media & ICT Business Unit, SCSK Corporation	Managing Executive Officer, Assistant to General Manager, Media, ICT, Lifestyle Related Goods & Services Business Unit, SCSK Corporation
Shoichiro Oka	Managing Executive Officer, General Manager, Transportation & Construction Systems Business Unit	Managing Executive Officer, Assistant General Manager, Transportation & Construction Systems Business Unit, General Manager, Automotive Division, No. 2
Takeshi Murata	Executive Officer, Assistant to General Manager, Transportation & Construction Systems Business Unit	Executive Officer, General Manager, Ship, Aerospace & Transportation Systems Division
Keiji Tanaka	Executive Officer, Assistant to General Manager, Media & ICT Business Unit, Jupiter Shop Channel Co., Ltd.	Executive Officer, Assistant to General Manager, Media, ICT, Lifestyle Related Goods & Services Business Unit, Jupiter Shop Channel Co., Ltd.
Takayuki Seishima	Executive Officer, Assistant CAO, Secretary & Human Resources	Executive Officer, Assistant General Manager for the Americas, Executive Vice President and CFO of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas
Toyoaki Funakoshi	Executive Officer, General Manager, Planning & Coordination Dept., Infrastructure Business Unit	Executive Officer, General Manager, Social Infrastructure Business Division

Name	As of April 1	Current
Masaki Nakajima	Executive Officer, Assistant General Manager for the Americas, Executive Vice President and CFO of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas	Executive Officer, General Manager, Automotive Division, No.1
Keigo Shiomi	Executive Officer, General Manager, Metal Products for Automotive Industry Division, Sumitomo Corporation Global Metals Co., Ltd., Deputy General Manager, Automotive Manufacturing Business Division	Executive Officer, General Manager, Metal Products for Automotive Industry Division, Sumitomo Corporation Global Metals Co., Ltd.
Koji Tamefusa	Executive Officer, Assistant to General Manager, Media & ICT Business Unit, SCSK Corporation	Executive Officer, Assistant to General Manager, Media, ICT, Lifestyle Related Goods & Services Business Unit, SCSK Corporation
Yasushi Fukuda	Executive Officer, General Manager, Logistics Infrastructure Business Division	Executive Officer, General Manager, Logistics & Insurance Business Division
Norihiko Nonaka	Executive Officer, General Manager, Global Power Infrastructure Business Division	Executive Officer, Assistant General Manager for Asia & Oceania, General Manager, Environment & Infrastructure Business Unit in Sumitomo Corporation Asia & Oceania Group, President Director, PT. Sumitomo Indonesia
Masaru Shiomi	Executive Officer, Assistant CFO, Finance	Executive Officer, General Manager, Finance Dept.
Bin Haga	Executive Officer, General Manager, Corporate Planning & Coordination Dept.	Executive Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Europe, CEO of Sumitomo Corporation Europe Group, Managing Director, Sumitomo Corporation Europe Holding Limited, Chairman and Managing Director, Sumitomo Corporation Europe Limited

6) Retirement from Representative Directors (After the Ordinary General Meeting of Shareholders in June)
: 2 persons

Name	New	As of April 1
Naoki Hidaka	Special Adviser	Representative Director, Assistant to President and CEO
Masao Tabuchi	Retirement (will be Representative Director, Chairman of SCSK Corporation in June)	Representative Director, Assistant to President and CEO, SCSK Corporation

7) Newly Appointed Directors (Proposed at the Ordinary General Meeting of Shareholders in June) : 4 persons

Name	New	As of April 1
Masahiro Fujita	Representative Director, Executive Vice President, General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit	Executive Vice President, General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit
Hideki Yamano	Representative Director, Managing Executive Officer, Chief Strategy Officer and Chief Information Officer	Managing Executive Officer, Chief Strategy Officer and Chief Information Officer
Kimie Iwata	Outside Director	
Hisashi Yamazaki	Outside Director	

8) Reappointment of Directors (Proposed at the Ordinary General Meeting of Shareholders in June)
: 6 persons

All Directors, except for Kazuo Ohmori, Naoki Hidaka and Masao Tabuchi, who will retire from Directors, will be proposed to be reappointed as Directors. All Directors (proposed at the Ordinary General Meeting of Shareholders in June), except for Kuniharu Nakamura, Yayoi Tanaka, Nobuyoshi Ehara, Koji Ishida, Kimie Iwata, Hisashi Yamazaki will be proposed to be appointed as Representative Director.

9) Retirement from Audit & Supervisory Board Member (After the Ordinary General Meeting of Shareholders in June) : 1 person
Nobuhiko Yuki

10) Newly Appointed Audit & Supervisory Board Member (Proposed at the Ordinary General Meeting of Shareholders in June) : 1 person
Toshiaki Murai

II. Personnel changes of Corporate Officers (As of April 1)

1) Newly Appointed Corporate Officers : 9 persons

Name	As of April 1	Current
Kei Kato	Corporate Officer, Assistant to General Manager, ICT Business Division, SCSK Corporation	General Manager, Business Development Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Assistant General Manager for the Americas
Yoshikatsu Nakamura	Corporate Officer, General Manager, Food & Agriculture Business Division	Assistant General Manager, Food & Agriculture Business Division, General Manager, Fresh Produce Business (Europe and the Americas) Dept.
Ryota Yoshimura	Corporate Officer, Deputy General Manager, Global Coordination Dept.	Deputy General Manager, Global Coordination Dept.
Satoshi Tokuda	Corporate Officer, Deputy General Manager, Corporate Planning & Coordination Dept.	Deputy General Manager, Corporate Planning & Coordination Dept.
Hiroki Takeno	Corporate Officer, Assistant to General Manager, Lifestyle & Retail Business Division, SUMMIT,INC.	Assistant to General Manager, Retail Business Dept., SUMMIT,INC.
Hiroshi Karashima	Corporate Officer, General Manager, Social Infrastructure Business Division	General Manager, Transportation & Construction Systems Business Unit in Sumitomo Corporation Asia & Oceania Group, General Director, Sumitomo Corporation Vietnam LLC
Yukihito Honda	Corporate Officer, Assistant General Manager for the Americas, General Manager, Tubular Products Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Houston Office, Assistant to General Manager for South America	General Manager, Tubular Products Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Houston Office, Assistant to General Manager for South America
Kotaro Tameda	Corporate Officer, General Manager, Life Science Division	General Manager, Chemicals and Electronics Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Assistant to General Manager for South America
Tadayuki Ueno	Corporate Officer, General Manager, Risk Management Dept. No.2	General Manager, Risk Management Dept. No.2

2) The Other Personnel Changes of Corporate Officers

Name	As of April 1	Current
Hiroshi Tomishima	Corporate Officer, Assistant to General Manager, Living Related & Real Estate Business Unit	Corporate Officer, General Manager for South America, President of Sumitomo Corporation do Brasil S.A.
Michinobu Yugen	Corporate Officer, Assistant to General Manager, Food & Agriculture Business Division, Chiba Kyodo Silo Co., Ltd.	Corporate Officer, General Manager, Life Science Division
Katsuya Okihiro	Corporate Officer, Assistant to General Manager, Logistics Infrastructure Business Division, Sumisho Global Logistics Co., Ltd.	Corporate Officer, Assistant General Manager for Japan Region, General Manager, Chubu Office
Makoto Yamaguchi	Corporate Officer, Assistant to General Manager, Lease, Shipbuilding & Aerospace Business Division, Oshima Shipbuilding Co., Ltd.	Corporate Officer, Assistant to General Manager, Ship, Aerospace & Transportation Systems Division, Oshima Shipbuilding Co., Ltd.
Kazuyuki Onose	Corporate Officer, General Manager, Automotive Manufacturing Business Division	Corporate Officer, Deputy General Manager, Metal Products for Automotive Industry Division, Deputy General Manager, Light Metals & Metal Products for Transportation Division, General Manager, Automotive Components Business Development Dept., Sumitomo Corporation Global Metals Co., Ltd.
Takaya Endo	Corporate Officer, Assistant to General Manager, Automobility Business Division, Sumitomo Mitsui Auto Service Company, Limited	Corporate Officer, Assistant to General Manager, Automotive Division, No.1, Sumitomo Mitsui Auto Service Company, Limited
Tetsuro Tajima	Corporate Officer, Assistant General Manager, Food & Agriculture Business Division, SC Foods Co.,Ltd.	Corporate Officer, Assistant to General Manager, Food & Agriculture Business Division, SC Foods Co.,Ltd.
Kyo Onojima	Corporate Officer, General Manager, Mineral Resources Division No.1	Corporate Officer, Assistant General Manager for the Americas, General Manager, Mineral Resources Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Assistant to General Manager for South America

Name	As of April 1	Current
Haruo Matsuzaki	Corporate Officer, Assistant General Manager for the Americas, General Manager for South America, President of Sumitomo Corporation do Brasil S.A.	Corporate Officer, Deputy General Manager, Mineral Resources Division No.1
Shiko Furihata	Corporate Officer, General Manager, Employee Relations & Compensation Dept.	Corporate Officer, General Manager, Human Resources Dept.
Yoshiaki Benino	Corporate Officer, Assistant to General Manager, Mobile Business Division, KDDI Summit Global Myanmar Co., Ltd., Media, ICT, Lifestyle Related Goods & Services Business Unit in Sumitomo Corporation Asia & Oceania Group	Corporate Officer, Assistant to General Manager, ICT Business Division, KDDI Summit Global Myanmar Co., Ltd., Media, ICT, Lifestyle Related Goods & Services Business Unit in Sumitomo Corporation Asia & Oceania Group
Daisuke Ohashi	Corporate Officer, Assistant to General Manager, Lease, Shipbuilding & Aerospace Business Division, Sumitomo Mitsui Finance and Leasing Company, Limited	Corporate Officer, Assistant to General Manager, Ship, Aerospace & Transportation Systems Division, Sumitomo Mitsui Finance and Leasing Company, Limited
Kanji Tojo	Corporate Officer, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President Director, PT. Sumitomo Indonesia	Corporate Officer, General Manager, Construction & Mining Systems Division
Katsuya Inubushi	Corporate Officer, Assistant General Manager for Japan Region, General Manager, Chubu Office	Corporate Officer, Assistant General Manager for the Americas, General Manager, Steel & Non-Ferrous Metal Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Chicago Office
Yoshinori Mukaida	Corporate Officer, General Manager, Finance Dept.	Corporate Officer, General Manager, Treasury Services Dept., Sumitomo Shoji Financial Management Co.,Ltd.
Masayoshi Tominaga	Corporate Officer, Assistant to General Manager, Automobility Business Division, Sumitomo Mitsui Finance and Leasing Co., Ltd.	Corporate Officer, Assistant to General Manager, Automotive Division, No.1, Sumitomo Mitsui Finance and Leasing Co., Ltd.

Name	As of April 1	Current
Eiji Ishida	Corporate Officer, General Manager, Lease, Shipbuilding & Aerospace Business Division	Corporate Officer, Deputy General Manager, Ship, Aerospace & Transportation Systems Division
Tsutomu Ozaki	Corporate Officer, Assistant General Manager for Middle East, COO of Sumitomo Corporation Middle East Group, Managing Director, Sumitomo Corporation Middle East FZE	Corporate Officer, Assistant General Manager for Middle East, Managing Director, Sumitomo Corporation Middle East FZE
Takashi Yamana	Corporate Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Europe, CEO of Sumitomo Corporation Europe Group, Managing Director, Sumitomo Corporation Europe Holding Limited, Chairman and Managing Director, Sumitomo Corporation Europe Limited	Corporate Officer, General Manager, Food & Agriculture Business Division
Hiroyuki Koike	Corporate Officer, General Manager, Planning & Coordination Dept., Media & ICT Business Unit	Corporate Officer, General Manager, ICT Business Division
Tomonori Wada	Corporate Officer, General Manager, Planning & Coordination Dept., Living Related & Real Estate Business Unit	Corporate Officer, Assistant General Manager for the Americas, General Manager, Media & Real Estate Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Silicon Valley Office
Masahiro Miyashita	Corporate Officer, General Manager, Mobile Business Division	Corporate Officer, General Manager, Mobile Solution Business Dept. No.2
Masahiro Narikiyo	Corporate Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Middle East, CEO of Sumitomo Corporation Middle East Group	Corporate Officer, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, Chairman & Managing Director, Sumitomo Corporation India Private Limited
Koji Aso	Corporate Officer, General Manager, Construction & Mining Systems Division	Corporate Officer, Deputy General Manager, Construction & Mining Systems Division, General Manager, Construction Equipment Sales & Marketing Dept. No.2

Name	As of April 1	Current
Yoshihiko Hori	Corporate Officer, Deputy General Manager, Energy Division, General Manager, Natural Gas & LNG Business Dept.	Corporate Officer, Deputy General Manager, Energy Division, General Manager, Energy Trading Dept.
Kazumasa Watanabe	Corporate Officer, General Manager, ICT Business Division	Corporate Officer, Deputy General Manager, ICT Business Division, General Manager, IT Service Business Dept., General Manager, Open Innovation Dept.
Gota Iwanami	Corporate Officer, General Manager, Automotive Sales & Marketing Business Division	Corporate Officer, Deputy General Manager, Automotive Division, No. 2

III. Personnel changes of the employees along with the above personnel changes (As of April 1)

Name	As of April 1	Current
Shin Donowaki	Assistant to CSO, Sumitomo Corporation Global Research Co. Ltd.	Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Washington Office
Shinichi Watabe	General Manager, Human Resources Dept.	General Manager, Employee Relations & Compensation Dept.
Masahiro Ozamoto	General Manager, Treasury Services Dept., Sumitomo Shoji Financial Management Co.,Ltd.	Assistant to General Manager, Finance Dept., SCSK Corporation
Daisuke Mori	General Manager, Automotive Steel Sheet Products Business Dept.1, Sumitomo Corporation Global Metals Co., Ltd.	China Metal Products Business Unit in Sumitomo Corporation China Group, TIANJIN HUA ZHU METAL PRODUCTS CO., LTD.
Yuichi Ogawa	General Manager, Railway Products, Forging & Casting, Steel Logistics Equipment Business Dept.	General Manager, Rolled Steel & Non-Ferrous Products Unit in Sumitomo Corporation Europe Group, Sumitomo Deutschland GmbH
Daisuke Kajikawa	General Manager, Automotive Components Business Development Dept.,	Deputy General Manager, Automotive Components Business Development Dept., Deputy General Manager, Automotive Steel Sheet Products Business Dept.1, Sumitomo Corporation Global Metals Co., Ltd.

Name	As of April 1	Current
Hironori Amano	General Manager, Construction Equipment Sales & Marketing Dept. No.2	General Manager, Construction Equipment Rental Business Dept.
Ichiro Murofushi	General Manager, Construction Equipment Rental Business Dept.	Assistant to General Manager, Construction Equipment Sales & Marketing Dept. No.1, Assistant to General Manager, Construction Equipment Rental Business Dept.
Eita Fujikawa	General Manager, Transportation Systems & Infrastructure Business Dept.	Assistant to General Manager, Transportation Systems & Infrastructure Business Dept.
Eisuke Takenaka	General Manager, IPP & IWPP Dept. No.3	Chief Representative of Jakarta Project Coordination Office
Hajime Kobayashi	General Manager, Power Plant EPC Dept. No.2	Assistant to General Manager, IPP & IWPP Dept. No.2, Cenpower Generation Company Limited, Sumitomo Corporation Africa Pty Ltd
Shunichi Aramaki	General Manager, Digital Solution Business Dept., General Manager, Open Innovation Dept.	Assistant to General Manager, IT Service Business Dept., SCSK Corporation
Katsuya Kashiki	General Manager, Mobile Solution Business Dept. No.2	Deputy General Manager, Mobile Solution Business Dept. No.2
Wataru Tanaka	General Manager, Fresh Produce Business (Europe and the Americas) Dept.	Assistant to General Manager, Food & Agriculture Business Development Dept.
Yukinari Shiraishi	Assistant General Manager, Materials, Supplies & Real Estate Division, General Manager, Retail Facilities Dept.	Assistant General Manager, Materials, Supplies & Real Estate Division General Manager, Building & Overseas Real Estate Business Dept.
Manabu Hamamoto	General Manager, Building Business Dept.	Deputy General Manager, Building & Overseas Real Estate Business Dept.
Tetsuya Suzuki	General Manager, Project Management Dept. for Mining & E&P	Assistant to General Manager, Energy Trading Dept., Petro Summit Pte. Ltd., Mineral Resources, Energy, Chemical & Electronics Business Unit in Sumitomo Corporation Asia & Oceania Group
Shu Nakamura	General Manager, Oil, LPG & Offshore Business Dept.	Assistant to General Manager, Energy Trading Dept., Enessance Holdings Co., Ltd.

Name	As of April 1	Current
Koichi Taniguchi	General Manager, Power Infrastructure Business Unit in Sumitomo Corporation Asia & Oceania Group Sumitomo Corporation Thailand, Ltd., Sumi-Thai International Limited	General Manager, Power Plant EPC Dept. No.2
Hidemasa Kozawa	General Manager, Social, Logistics & Transportation Infrastructure Business Unit in Sumitomo Corporation Asia & Oceania Group, General Director, Sumitomo Corporation Vietnam LLC	General Manager, Transportation Systems & Infrastructure Business Dept.
Masaki Morohoshi	Sumitomo Corporation Asia & Oceania Group, Chairman & Managing Director, Sumitomo Corporation India Private Limited	General Manager, Automotive Steel Sheet Products Business Dept.1, Sumitomo Corporation Global Metals Co., Ltd.
Eko Permanahadi	Chief Representative of Jakarta Project Coordination Office	—
Yoji Takahashi	General Manager, Rolled Steel & Non-Ferrous Products Unit in Sumitomo Corporation Europe Group, Sumitomo Deutschland GmbH	Deputy General Manager, Light Metals & Products Business Dept., Sumitomo Corporation Global Metals Co., Ltd.
Jun Okawara	General Manager, Business Development Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Assistant to General Manager for South America	Business Development Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas
Kazuaki Tsuda	General Manager, Steel & Non-Ferrous Metal Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Chicago Office, Assistant to General Manager for South America	General Manager, Railway Products, Forging & Casting, Steel Logistics Equipment Business Dept., Sumitomo Corporation Global Metals Co., Ltd.
Shinichiro Wakasugi	General Manager, Automotive Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Assistant to General Manager for South America	Sumitomo Corporation Dis Ticaret A.S., Business Development Unit in Sumitomo Corporation Europe Group
Takuya Tsujigaki	General Manager, Chemicals and Electronics Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Assistant to General Manager for South America	Assistant to General Manager, Corporate Planning & Coordination Dept.

Name	As of April 1	Current
Takeshi Niki	General Manager, Media & ICT Business Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Silicon Valley Office, Assistant to General Manager for South America	General Manager, Retail Facilities Dept.
Hiroaki Murata	General Manager, Materials, Supplies & Real Estate Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Assistant to General Manager for South America	Media & Real Estate Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas
Ko Akiyama	General Manager, Mineral Resources Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Assistant to General Manager for South America	General Manager, Project Management Dept. for Mining & E&P

IV. Organizational Changes (Effective on April 1)

1) Automotive Manufacturing Business

Automotive Manufacturing Business Division will be newly established under the co-control of Metal Products Business Unit and Transportation & Construction Systems Business Unit. Related organizations and business operations in the company will be consolidated into the new division. Metal Products Business Unit's business primarily involves materials, while Transportation & Construction Systems Business Unit undertakes business by taking a panoramic perspective of the entire supply chain in the automotive industry. By adopting a co-control system for the new division, the two business units will merge their strategies and place further business resources to compete in the diversifying automotive manufacturing field.

2) Social Infrastructure Business

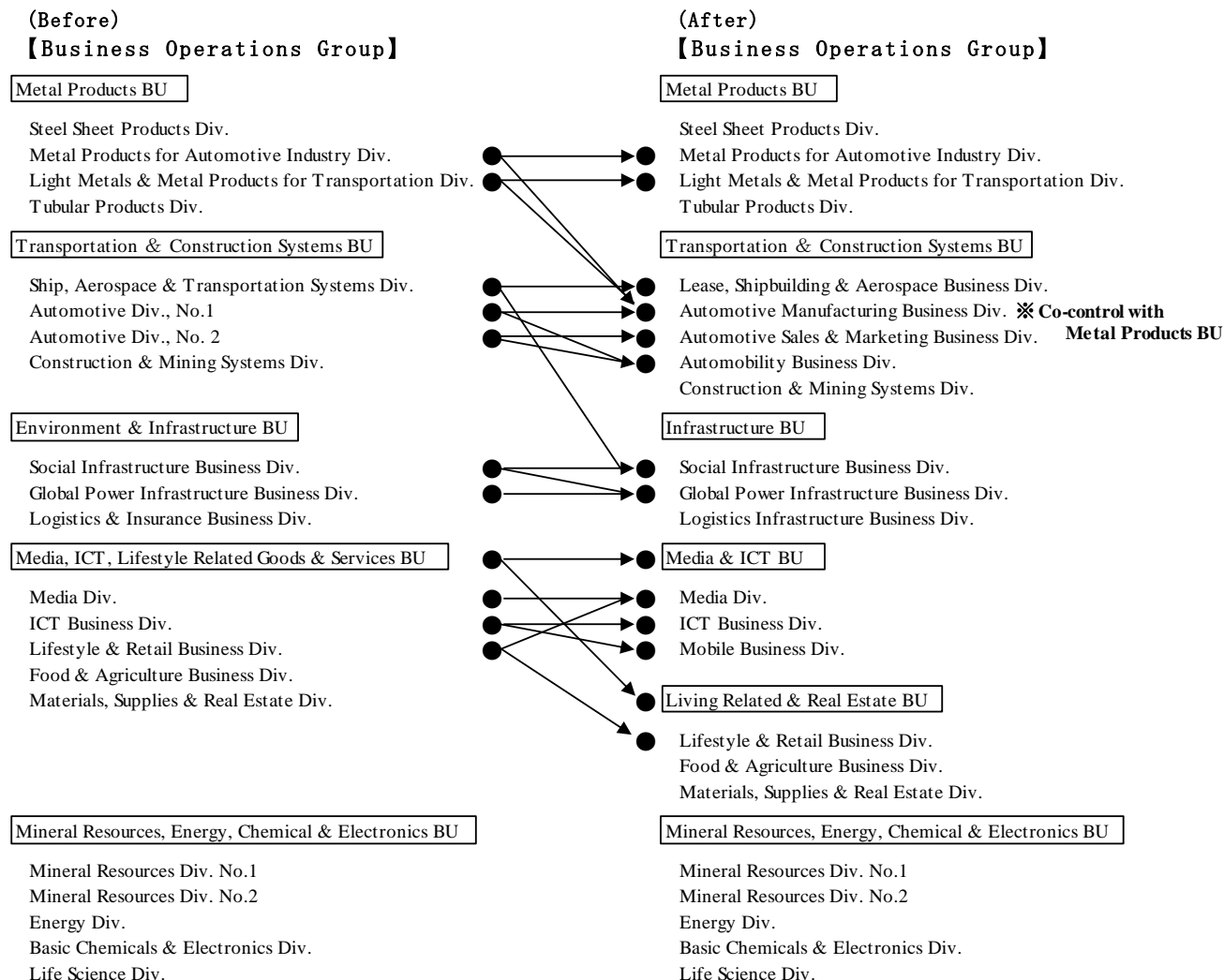
With the aim of achieving further business growth in the area of social infrastructure, where markets are expected to continue expanding, we are consolidating our company-wide capabilities by transferring related organizations and business operations from Transportation & Construction Systems Business Unit to Environment & Infrastructure Business Unit. Concurrently, Environment & Infrastructure Business Unit will be renamed Infrastructure Business Unit.

3) Media, ICT, Lifestyle Related Goods & Services Business

To enhance the company's agility to capture business opportunities around technological evolutions, changes in industry structures, and consumer diversification, we will divide Media, ICT, Lifestyle Related Goods & Services Business Unit into Media & ICT Business Unit and Living Related & Real Estate Business Unit.

Media & ICT Business Unit will work to strengthen Group-wide cross-organizational ICT functions and accelerate digital transformation throughout the entire Sumitomo Corporation Group.

Living Related & Real Estate Business Unit will reinforce the framework for undertaking healthcare and overseas real estate businesses and strive to further expand the earnings base for the living related & real estate business.



<Reference materials>

I. Executive Officers (As of April 1) : 44 persons

<◎: Representative Director>

<○: Proposed to be appointed as a Representative Director at the Ordinary General Meeting of Shareholders scheduled for this coming June>

Position	Name	Assignment	
President and Chief Executive Officer	Masayuki Hyodo		○
Executive Vice President	Hideki Iwasawa	Chief Administration Officer and Chief Compliance Officer	◎
	Masahiro Fujita	General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit	○
Senior Managing Executive Officer	Koichi Takahata	Chief Financial Officer	◎
	Masao Sekiuchi	General Manager for Asia & Oceania, CEO of Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Asia & Oceania Pte. Ltd.	
	Masato Sugimori	Assistant to General Manager, Media & ICT Business Unit, Jupiter Telecommunications Co., Ltd.	
	Akira Satake	Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Precision Products CO.,LTD.	
	Makoto Horie	General Manager, Metal Products Business Unit	
	Toshikazu Nambu	General Manager, Media & ICT Business Unit	
	Fumihiro Koba	General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.	
	Shingo Ueno	General Manager for the Americas, President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo Corporation of Americas	
Managing Executive Officer	Hiroki Inoue	General Manager for Japan Region, General Manager, Kansai Office	
	Kiyoshi Sunobe	Assistant to CSO, Sumitomo Corporation Global Research Co. Ltd.	
	Michihiko Hosono	Assistant CAO, General Affairs & Legal	
	Hideo Ogawa	Assistant CFO, Risk Management	
	Daisuke Mikogami	Assistant to General Manager, Media & ICT Business Unit, SCSK Corporation	

Position	Name	Assignment	
Managing Executive Officer	Shoichiro Oka	General Manager, Transportation & Construction Systems Business Unit	
	Tsutomu Akimoto	General Manager, Infrastructure Business Unit	
	Masato Ishida	General Manager for Europe, Middle East, Africa & CIS, Chairman of Sumitomo Corporation Europe Holding Limited	
	Nobuki Ando	General Manager, Living Related & Real Estate Business Unit	
	Hideki Yamano	Chief Strategy Officer and Chief Information Officer	○
Executive Officer	Shuichi Suzuki	General Manager, Energy Division	
	Tsuyoshi Oikawa	General Manager, Planning & Coordination Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit	
	Takeshi Murata	Assistant to General Manager, Transportation & Construction Systems Business Unit	
	Keiji Tanaka	Assistant to General Manager, Media & ICT Business Unit, Jupiter Shop Channel Co., Ltd.	
	Reiji Morooka	Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Mitsui Finance and Leasing Company, Limited	
	Takayuki Seishima	Assistant CAO, Secretary & Human Resources	
	Toyoaki Funakoshi	General Manager, Planning & Coordination Dept., Infrastructure Business Unit	
	Masaki Nakajima	Assistant General Manager for the Americas, Executive Vice President and CFO of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas	
	Keigo Shiomi	General Manager, Metal Products for Automotive Industry Division, Sumitomo Corporation Global Metals Co., Ltd., Deputy General Manager, Automotive Manufacturing Business Division	
	Masatoshi Deguchi	General Manager, Internal Auditing Dept.	
Koji Tamefusa	Assistant to General Manager, Media & ICT Business Unit, SCSK Corporation		

Position	Name	Assignment	
Executive Officer	Yasushi Fukuda	General Manager, Logistics Infrastructure Business Division	
	Yoshiyuki Sakamoto	General Manager, Basic Chemicals & Electronics Division	
	Kei Sato	General Manager, Lifestyle & Retail Business Division	
	Norihiko Nonaka	General Manager, Global Power Infrastructure Business Division	
	Masaru Shiomi	Assistant CFO, Finance	
	Iehisa Nakamura	General Manager, Media Division	
	Bin Haga	General Manager, Corporate Planning & Coordination Dept.	
	Kenji Shinmori	General Manager, Corporate Communications Dept.	
	Shinji Nakano	Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Thailand, Ltd., President, Sumi-Thai Holdings Limited, President and CEO, Sumi-Thai International Limited	
	Mitsuhiro Takeda	Assistant General Manager for the Americas, Executive Vice President and Deputy CFO of Sumitomo Corporation of Americas Group, Executive Vice President and Deputy CFO of Sumitomo Corporation of Americas	
Shinichi Kato	General Manager, Automobility Business Division		
Hirokazu Higashino	General Manager, Materials, Supplies & Real Estate Division		

II. Board Members (After the Ordinary General Meeting of Shareholders in June) : 11 persons

	Name
Chairman	Kuniharu Nakamura
Representative Director	Masayuki Hyodo
Representative Director	Hideki Iwasawa
Representative Director	Masahiro Fujita
Representative Director	Koichi Takahata
Representative Director	Hideki Yamano
Outside Director	Yayoi Tanaka
Outside Director	Nobuyoshi Ehara
Outside Director	Koji Ishida
Outside Director	Kimie Iwata
Outside Director	Hisashi Yamazaki

III. Audit & Supervisory Board Members (After the Ordinary General Meeting of Shareholders in June)
: 5 persons

	Name
Senior Audit & Supervisory Board Member	Takuro Kawahara
Audit & Supervisory Board Member	Toshiaki Murai
Outside Audit & Supervisory Board Member	Haruo Kasama
Outside Audit & Supervisory Board Member	Toshio Nagai
Outside Audit & Supervisory Board Member	Yoshitaka Kato