

For Immediate Release

January 30, 2017

To whom it may concern:

**Sumitomo Corporation**  
Kuniharu Nakamura, President and CEO  
Code No: 8053 Tokyo Stock Exchange (TSE), 1st Section  
Contact: Kenji Shinmori,  
General Manager,  
Corporate Communications Dept.  
Tel. +81-3-5166-3100

**Personnel Changes of Board Members, Executive Officers, Corporate Auditor and Corporate Officers  
and Organizational Changes**

The personnel changes of Board Members, Executive Officers, Corporate Auditor, Corporate Officers and the others from this April, and the personnel changes to be proposed at the Ordinary General Meeting of Shareholders scheduled for this coming June, have been resolved, at the ordinary meeting of the Board of Directors held today, as attached.

In addition, we also inform the Organizational Changes.

**I. The personnel changes of Board Members, Executive Officers and Corporate Auditor**

- 1) Retirement from Executive Officers (As of March 31) : 1 person
- 2) Newly Appointed Executive Officers (As of April 1) : 9 persons
- 3) Reappointment of Executive Officers (As of April 1) : 37 persons
- 4) Promotion of Executive Officers (As of April 1) : 10 persons
- 5) The Other Personnel Changes of Executive Officers (As of April 1)
- 6) Retirement from Representative Directors (After the Ordinary General Meeting of Shareholders in June) : 4 persons
- 7) Newly Appointed Director (Proposed at the Ordinary General Meeting of Shareholders in June)  
: 1 person
- 8) Reappointment of Directors (Proposed at the Ordinary General Meeting of Shareholders in June)  
: 10 persons
- 9) Reappointment of Corporate Auditor (Proposed at the Ordinary General Meeting of Shareholders in June)  
: 1 person

**II. The personnel changes of Corporate Officers (As of April 1)**

- 1) Newly Appointed Corporate Officers : 14 persons
- 2) The Other Personnel Changes of Corporate Officers

**III. The personnel changes of the employees along with the above personnel changes  
of Board Members, Executive Officers and Corporate Officers (As of April 1)**

**IV. Organizational Changes**

- 1) Reformation of Corporate Governance Structure
- 2) Reorganization (As of April 1)

Reference materials :

- I. Executive Officers (As of April 1) : 46 persons
- II. Board Members (After the Ordinary General Meeting of Shareholders in June) : 11 persons
- III. Corporate Auditors (After the Ordinary General Meeting of Shareholders in June) : 5 persons

## I . The personnel changes of Board Members, Executive Officers and Corporate Auditor

### 1 ) Retirement from Executive Officers (As of March 31) : 1 person

| Name            | As of April 1 | Current  |
|-----------------|---------------|--|
| Takeshi Saraoka | Adviser       | Executive Officer,<br>General Manager, Risk Management<br>Dept. No.4 |

### 2 ) Newly Appointed Executive Officers (As of April 1) : 9 persons

| Name               | As of April 1  | Current  |
|--------------------|--|--|
| Masatoshi Deguchi  | Executive Officer,<br>General Manager, Internal Auditing<br>Dept.  | Corporate Officer,<br>General Manager, Internal Auditing<br>Dept.  |
| Koji Tamefusa      | Executive Officer,<br>Assistant to CFO   | Corporate Officer,<br>General Manager, Risk Management<br>Dept. No.5   |
| Yasushi Fukuda     | Executive Officer,<br>General Manager, Logistics & Insurance<br>Business Division  | Corporate Officer,<br>General Manager, Logistics & Insurance<br>Business Division  |
| Yoshiyuki Sakamoto | Executive Officer,<br>General Manager, Basic Chemicals &<br>Electronics Division   | Corporate Officer,<br>General Manager, Basic Chemicals &<br>Electronics Division   |
| Kei Sato           | Executive Officer,<br>General Manager, Lifestyle & Retail<br>Business Division   | Corporate Officer,<br>General Manager, Lifestyle & Retail<br>Business Division   |
| Norihiko Nonaka    | Executive Officer,<br>Assistant General Manager for Asia &<br>Oceania,<br>General Manager, Environment &<br>Infrastructure Business Unit in<br>Sumitomo Corporation Asia & Oceania<br>Group,<br>President and CEO, PT. Sumitomo<br>Indonesia,<br>General Manager, Surabaya Office  | Corporate Officer,<br>Assistant General Manager for Asia &<br>Oceania,<br>General Manager, Environment &<br>Infrastructure Business Unit in<br>Sumitomo Corporation Asia & Oceania<br>Group,<br>President and CEO, PT. Sumitomo<br>Indonesia,<br>General Manager, Surabaya Office  |
| Masaru Shiomi      | Executive Officer,<br>General Manager, Finance Dept.   | Corporate Officer,<br>General Manager, Finance Dept.   |
| Iehisa Nakamura    | Executive Officer,<br>General Manager, Media Division  | Corporate Officer,<br>General Manager, Media Division  |
| Bin Haga           | Executive Officer,<br>Assistant General Manager for Europe,<br>Middle East, Africa & CIS,<br>General Manager for Europe,<br>CEO of Sumitomo Corporation Europe<br>Group,<br>Managing Director, Sumitomo<br>Corporation Europe Holding Limited,<br>Chairman and Managing Director,<br>Sumitomo Corporation Europe Limited | Corporate Officer,<br>Assistant General Manager for Europe,<br>Middle East, Africa & CIS,<br>General Manager for Europe,<br>CEO of Sumitomo Corporation Europe<br>Group,<br>Managing Director, Sumitomo<br>Corporation Europe Holding Limited,<br>Chairman and Managing Director,<br>Sumitomo Corporation Europe Limited |

### 3 ) Reappointment of Executive Officers (As of April 1) : 37 persons

All Executive Officers, except for the 1 person who will retire from Executive Officers on March 31, will be reappointed as Executive Officers.

4) Promotion of Executive Officers (As of April 1) : 10 persons

| Name              | As of April 1  | Current  |
|-------------------|--|--|
| Masahiro Fujita   | Representative Director,<br>Executive Vice President,<br>General Manager, Mineral Resources,<br>Energy, Chemical & Electronics Business<br>Unit  | Representative Director,<br>Senior Managing Executive Officer,<br>General Manager, Mineral Resources,<br>Energy, Chemical & Electronics Business<br>Unit   |
| Masao Tabuchi     | Representative Director,<br>Senior Managing Executive Officer,<br>Chief Strategy Officer and Chief<br>Information Officer  | Representative Director,<br>Managing Executive Officer,<br>Chief Strategy Officer  |
| Hirohiko Imura    | Representative Director,<br>Senior Managing Executive Officer,<br>Assistant to President and CEO   | Representative Director,<br>Managing Executive Officer,<br>General Manager, Media, ICT, Lifestyle<br>Related Goods & Services Business Unit  |
| Makoto Horie      | Representative Director,<br>Senior Managing Executive Officer,<br>General Manager, Metal Products<br>Business Unit   | Representative Director,<br>Managing Executive Officer,<br>General Manager, Metal Products<br>Business Unit  |
| Toshikazu Nambu   | Senior Managing Executive Officer,<br>General Manager, Media, ICT, Lifestyle<br>Related Goods & Services Business Unit   | Managing Executive Officer,<br>General Manager for the Americas,<br>President and CEO of Sumitomo<br>Corporation of Americas Group,<br>Director and President of Sumitomo<br>Corporation of Americas |
| Masayuki Hyodo    | Representative Director,<br>Senior Managing Executive Officer,<br>General Manager, Environment &<br>Infrastructure Business Unit   | Representative Director,<br>Managing Executive Officer,<br>General Manager, Environment &<br>Infrastructure Business Unit  |
| Atsushi Shinohara | Managing Executive Officer,<br>Assistant General Manager for Asia &<br>Oceania,<br>Sumitomo Corporation Asia & Oceania<br>Group,<br>President and CEO, Sumitomo<br>Corporation Thailand Ltd.,<br>President and CEO, Sumi-Thai<br>International Limited | Executive Officer,<br>Assistant to General Manager, Media,<br>ICT, Lifestyle Related Goods & Services<br>Business Unit,<br>Jupiter Shop Channel Co., Ltd.  |
| Hideo Ogawa       | Managing Executive Officer,<br>Assistant CFO, Risk Management  | Executive Officer,<br>General Manager, Risk Management<br>Dept. No.3   |
| Daisuke Mikogami  | Managing Executive Officer,<br>Assistant to General Manager, Media,<br>ICT, Lifestyle Related Goods & Services<br>Business Unit,<br>Jupiter Telecommunications Co., Ltd.   | Executive Officer,<br>Assistant to General Manager, Media,<br>ICT, Lifestyle Related Goods & Services<br>Business Unit,<br>Jupiter Telecommunications Co., Ltd.                                      |
| Shoichiro Oka     | Managing Executive Officer,<br>Assistant General Manager,<br>Transportation & Construction Systems<br>Business Unit,<br>General Manager, Automotive Division,<br>No. 2   | Executive Officer,<br>General Manager, Planning &<br>Coordination Dept., Transportation &<br>Construction Systems Business Unit,<br>General Manager, Automotive Division,<br>No. 2                   |

## 5) The Other Personnel Changes of Executive Officers (As of April 1)

| Name              | As of April 1  | Current   |
|-------------------|--|---|
| Kuniharu Nakamura | Representative Director,<br>President and Chief Executive Officer  | Representative Director,<br>President and CEO   |
| Hideki Iwasawa    | Representative Director,<br>Executive Vice President,<br>Chief Administration Officer and Chief<br>Compliance Officer  | Representative Director,<br>Executive Vice President,<br>Chief Administration Officer   |
| Koichi Takahata   | Senior Managing Executive Officer,<br>Chief Financial Officer<br>(Change in Japanese only; English<br>Unchanged)   | Senior Managing Executive Officer,<br>Chief Financial Officer   |
| Masato Sugimori   | Senior Managing Executive Officer,<br>Assistant to CFO   | Senior Managing Executive Officer,<br>Assistant CFO, Risk Management  |
| Shingo Ueno       | Managing Executive Officer,<br>General Manager for the Americas,<br>President and CEO of Sumitomo<br>Corporation of Americas Group,<br>Director and President of Sumitomo<br>Corporation of Americas | Managing Executive Officer,<br>Assistant General Manager, Mineral<br>Resources, Energy, Chemical &<br>Electronics Business Unit,<br>General Manager, Planning &<br>Coordination Dept., Mineral Resources,<br>Energy, Chemical & Electronics Business<br>Unit,<br>General Manager, Energy Division |
| Shuichi Suzuki    | Executive Officer,<br>General Manager, Energy Division   | Executive Officer,<br>General Manager, Tubular Products<br>Division,<br>Sumitomo Corporation Global Metals Co.,<br>Ltd.   |
| Tsuyoshi Oikawa   | Executive Officer,<br>General Manager, Planning &<br>Coordination Dept., Mineral Resources,<br>Energy, Chemical & Electronics Business<br>Unit   | Executive Officer,<br>General Manager, Mineral Resources<br>Division No.2   |
| Masato Ishida     | Executive Officer,<br>Assistant General Manager for Europe,<br>Middle East, Africa & CIS,<br>General Manager for Middle East   | Executive Officer,<br>Assistant General Manager for Europe,<br>Middle East, Africa & CIS,<br>General Manager for Middle East,<br>Managing Director, Sumitomo<br>Corporation Middle East FZE   |
| Keiji Tanaka      | Executive Officer,<br>Assistant to General Manager, Media,<br>ICT, Lifestyle Related Goods & Services<br>Business Unit,<br>Jupiter Shop Channel Co., Ltd.  | Executive Officer,<br>Assistant General Manager, Media, ICT,<br>Lifestyle Related Goods & Services<br>Business Unit   |
| Reiji Morooka     | Executive Officer,<br>Assistant to CFO   | Executive Officer,<br>Assistant CFO, Accounting,<br>General Manager, Accounting Controlling<br>Dept.  |
| Toyoaki Funakoshi | Executive Officer,<br>General Manager, Social Infrastructure<br>Business Division  | Executive Officer,<br>General Manager, Environment &<br>Infrastructure Project Business Division  |
| Keigo Shiomi      | Executive Officer,<br>General Manager, Metal Products for<br>Automotive Industry Division,<br>Sumitomo Corporation Global Metals Co.,<br>Ltd.  | Executive Officer,<br>General Manager, Light Metals &<br>Specialty Steel Sheet Division,<br>Sumitomo Corporation Global Metals Co.,<br>Ltd.   |

6) Retirement from Representative Directors (After the Ordinary General Meeting of Shareholders in June)  
: 4 persons

| Name            | New   | As of April 1   |
|-----------------|---|---|
| Masahiro Fujita | Executive Vice President,<br>General Manager, Mineral Resources,<br>Energy, Chemical & Electronics Business<br>Unit | Representative Director,<br>Executive Vice President,<br>General Manager, Mineral Resources,<br>Energy, Chemical & Electronics Business<br>Unit |
| Hirohiko Imura  | Senior Managing Executive Officer,<br>Assistant to President and CEO  | Representative Director,<br>Senior Managing Executive Officer,<br>Assistant to President and CEO  |
| Makoto Horie    | Senior Managing Executive Officer,<br>General Manager, Metal Products<br>Business Unit                              | Representative Director,<br>Senior Managing Executive Officer,<br>General Manager, Metal Products<br>Business Unit                              |
| Masayuki Hyodo  | Senior Managing Executive Officer,<br>General Manager, Environment &<br>Infrastructure Business Unit                | Representative Director,<br>Senior Managing Executive Officer,<br>General Manager, Environment &<br>Infrastructure Business Unit                |

7) Newly Appointed Director (Proposed at the Ordinary General Meeting of Shareholders in June) : 1 person

| Name        |                  |
|-------------|------------------|
| Koji Ishida | Outside Director |

8) Reappointment of Directors (Proposed at the Ordinary General Meeting of Shareholders in June)  
: 10 persons

All Directors, except for 4 persons who will retire from Directors, will be proposed to be reappointed as Directors. All Directors (proposed at the Ordinary General Meeting of Shareholders in June), except for Mr. Ohmori, Mr. Harada, Ms. Tanaka, Mr. Sugiyama, Mr. Ehara, Mr. Ishida will be proposed to be appointed as Representative Director.

9) Reappointment of Corporate Auditor (Proposed at the Ordinary General Meeting of Shareholders in June)  
: 1 person

Haruo Kasama

## II. The personnel changes of Corporate Officers (As of April 1)

### 1) Newly Appointed Corporate Officers : 14 persons

| Name               | As of April 1   | Current   |
|--------------------|---|---|
| Masahiro Miyashita | Corporate Officer,<br>General Manager, Mobile Solution<br>Business Dept. No.2   | General Manager, Mobile Solution<br>Business Dept. No.2   |
| Masahiro Narikiyo  | Corporate Officer,<br>Assistant General Manager for Asia &<br>Oceania,<br>Sumitomo Corporation Asia & Oceania<br>Group,<br>President and CEO, Sumitomo<br>Corporation India Private Limited                                     | Sumitomo Corporation Asia & Oceania<br>Group,<br>President and CEO, Sumitomo<br>Corporation India Private Limited   |
| Noriyuki Maruoka   | Corporate Officer,<br>General Manager, Global Coordination<br>Dept.,<br>Assistant to CSO  | General Manager, Global Strategy &<br>Coordination Dept.,<br>Assistant to CSO   |
| Taichi Murata      | Corporate Officer,<br>Deputy General Manager, Media Division  | General Manager, Broadcasting &<br>Cinema Business Dept.  |
| Koji Aso           | Corporate Officer,<br>Deputy General Manager, Construction &<br>Mining Systems Division,<br>General Manager, Construction<br>Equipment Sales & Marketing Dept. No.2   | General Manager, Construction<br>Equipment Sales & Marketing Dept. No.2   |
| Hiromichi Jitsuno  | Corporate Officer,<br>General Manager, Legal Dept.  | General Manager, Legal Dept.  |
| Hiroshi Murakami   | Corporate Officer,<br>Assistant General Manager for East Asia,<br>General Manager, China Metal Products<br>Business Unit in Sumitomo Corporation<br>China Group,<br>General Manager, Sumitomo Corporation<br>(Shanghai) Limited | General Manager, China Metal Products<br>Business Unit in Sumitomo Corporation<br>China Group,<br>General Manager, Sumitomo Corporation<br>(Shanghai) Limited |
| Yusuke Ujimoto     | Corporate Officer,<br>Assistant to General Manager, Media,<br>ICT, Lifestyle Related Goods & Services<br>Business Unit  | General Manager, Cable TV Dept.   |
| Yoshihiko Hori     | Corporate Officer,<br>Deputy General Manager, Energy<br>Division,<br>General Manager, Energy Trading Dept.  | General Manager, Energy Trading Dept.   |
| Tatsuro Tamura     | Corporate Officer,<br>General Manager, Investor Relations<br>Dept.  | General Manager, Investor Relations<br>Dept.  |
| Kazumasa Watanabe  | Corporate Officer,<br>Deputy General Manager, ICT Business<br>Division,<br>General Manager, IT Service Business<br>Dept.,<br>General Manager, Open Innovation Dept.   | General Manager, IT Service Business<br>Dept.,<br>General Manager, Open Innovation Dept.  |
| Masahiko Yokohama  | Corporate Officer,<br>General Manager, Tubular Products<br>Division,<br>Sumitomo Corporation Global Metals Co.,<br>Ltd.   | General Manager, OCTG Business Dept.  |

| Name         | As of April 1  | Current   |
|--------------|--|---|
| Hajime Mori  | Corporate Officer,<br>Assistant General Manager for the Americas,<br>General Manager, Energy Group in Sumitomo Corporation of Americas Group,<br>Sumitomo Corporation of Americas,<br>Summit Discovery Resources LLC,<br>Summit Discovery Resources II LLC,<br>Summit Discovery Resources III LLC,<br>Assistant to General Manager for South America | General Manager, Energy Group in Sumitomo Corporation of Americas Group,<br>Sumitomo Corporation of Americas,<br>Summit Discovery Resources LLC,<br>Summit Discovery Resources II LLC,<br>Summit Discovery Resources III LLC,<br>Assistant to General Manager for South America |
| Gota Iwanami | Corporate Officer,<br>Deputy General Manager, Automotive Division, No. 2   | General Manager, Automotive Sales and Marketing Dept.2  |

## 2) The Other Personnel Changes of Corporate Officers

| Name              | As of April 1  | Current  |
|-------------------|--|--|
| Hiroshi Wakashima | Corporate Officer,<br>Assistant to General Manager, Steel Sheet Products Division,<br>Summit Steel Co., Ltd.   | Corporate Officer,<br>Assistant to General Manager, Steel Sheet & Construction Steel Products Division,<br>Summit Steel Co., Ltd.  |
| Kazuyuki Onose    | Corporate Officer,<br>Deputy General Manager, Metal Products for Automotive Industry Division,<br>Deputy General Manager, Light Metals & Metal Products for Transportation Division,<br>General Manager, Automotive Components Business Development Dept.,<br>Sumitomo Corporation Global Metals Co., Ltd. | Corporate Officer,<br>Deputy General Manager, Metal Products for Automotive & Railway Industry Division,<br>General Manager, Automotive Components Business Development Dept.,<br>Sumitomo Corporation Global Metals Co., Ltd. |
| Meizo Sahashi     | Corporate Officer,<br>Assistant to General Manager, Social Infrastructure Business Division,<br>Sumitomo Shoji Machinex Co., Ltd.  | Corporate Officer,<br>Assistant to General Manager, Environment & Infrastructure Project Business Division,<br>Sumitomo Shoji Machinex Co., Ltd.   |
| Yoshinori Mukaida | Corporate Officer,<br>General Manager, Treasury Services Dept.<br>Sumitomo Shoji Financial Management Co.,Ltd.   | Corporate Officer,<br>Deputy General Manager, Corporate Planning & Coordination Dept.  |
| Hiroyuki Sugai    | Corporate Officer,<br>General Manager, Accounting Controlling Dept.  | Corporate Officer,<br>General Manager, Accounting Dept., Media, ICT, Lifestyle Related Goods & Services Business Unit,<br>Sumitomo Shoji Financial Management Co.,Ltd.   |

| Name             | As of April 1   | Current   |
|------------------|---|---|
| Kazunari Sakata  | Corporate Officer,<br>General Manager, Steel Sheet Products Division,<br>Deputy General Manager, Tubular Products Division,<br>Sumitomo Corporation Global Metals Co., Ltd. | Corporate Officer,<br>General Manager, Steel Sheet & Construction Steel Products Division,<br>Deputy General Manager, Tubular Products Division,<br>Sumitomo Corporation Global Metals Co., Ltd.                                  |
| Masayuki Koda    | Corporate Officer,<br>Assistant to General Manager,<br>Transportation & Construction Systems Business Unit,<br>Sumisho Machinery Trade Corporation                          | Corporate Officer,<br>Assistant General Manager for Asia & Oceania,<br>Sumitomo Corporation Asia & Oceania Group,<br>President and CEO, Sumitomo Corporation Thailand Ltd.,<br>President and CEO, Sumi-Thai International Limited |
| Haruhiko Aritomo | Corporate Officer,<br>General Manager, Mineral Resources Division No.2  | Corporate Officer,<br>Deputy General Manager, Mineral Resources Division No.2,<br>General Manager, Iron & Steel Making Raw Materials Dept.  |
| Akihiko Shono    | Corporate Officer,<br>General Manager, Light Metals & Metal Products for Transportation Division,<br>Sumitomo Corporation Global Metals Co., Ltd.                           | Corporate Officer,<br>Deputy General Manager, Light Metals & Specialty Steel Sheet Division,<br>Sumitomo Corporation Global Metals Co., Ltd.  |
| Tsutomu Ozaki    | Corporate Officer,<br>Assistant General Manager for Middle East,<br>Managing Director, Sumitomo Corporation Middle East FZE   | Corporate Officer,<br>Assistant General Manager for Middle East,<br>Sumitomo Corporation Middle East FZE  |
| Nobuhiro Yoshida | Corporate Officer,<br>General Manager, Planning & Coordination Dept., Transportation & Construction Systems Business Unit   | Corporate Officer,<br>Deputy General Manager, Automotive Division, No. 2  |

**III. The personnel changes of the employees along with the above personnel changes of Board Members, Executive Officers and Corporate Officers (As of April 1)**

| Name           | As of April 1                               | Current   |
|----------------|---|---|
| Yutaka Sekine  | Adviser                                     | Adviser,<br>Assistant to General Manager,<br>Transportation & Construction Systems Business Unit,<br>Sumisho Machinery Trade Corporation                                |
| Hitoshi Numata | Assistant to CFO                            | General Manager, Treasury Services Dept.,<br>Sumitomo Shoji Financial Management Co.,Ltd.   |
| Tadayuki Ueno  | General Manager, Risk Management Dept. No.2 | General Manager, Risk Management Group in Sumitomo Corporation of Americas Group,<br>Sumitomo Corporation of Americas,<br>Assistant to General Manager for the Americas |



| Name               | As of April 1   | Current  |
|--------------------|---|--|
| Yasuo Sugahara     | General Manager, Risk Management Dept. No.3   | Deputy General Manager, Risk Management Dept. No.5   |
| Nobuaki Itami      | General Manager, Risk Management Dept. No.4   | Deputy General Manager, Risk Management Dept. No.4   |
| Hiroyuki Ikeda     | General Manager, Risk Management Dept. No.5   | General Manager, Risk Management Dept. No.2  |
| Nobuo Oyama        | General Manager, Accounting Dept., Media, ICT, Lifestyle Related Goods & Services Business Unit, Sumitomo Shoji Financial Management Co.,Ltd.                     | General Manager, Accounting Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit, Sumitomo Shoji Financial Management Co.,Ltd.                           |
| Sadaaki Tatsumi    | General Manager, Accounting Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit, Sumitomo Shoji Financial Management Co.,Ltd.                  | Assistant to General Manager, Planning & Coordination Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit   |
| Kenji Setogawa     | Assistant to General Manager, Metal Products Business Unit  | General Manager, Metal Products for Automotive & Railway Industry Division, Sumitomo Corporation Global Metals Co., Ltd.   |
| Masahiro Yoshimura | General Manager, OCTG Business Dept.  | Sumitomo Corporation Middle East FZE   |
| Ryusuke Miyake     | General Manager, Automotive Sales and Marketing Dept.2  | Assistant to General Manager, Automotive Sales and Marketing Dept.2, TOYOTA AL IRAQ COMPANY FOR TRADING AND SERVICES OF VEHICLES LTD, Sumitomo Corporation Middle East FZE |
| Kanji Kotake       | General Manager, Cable TV Dept.   | Assistant to General Manager, Cable TV Dept.   |
| Toshihiko Kusakabe | General Manager, Broadcasting & Cinema Business Dept.   | Deputy General Manager, Broadcasting & Cinema Business Dept.   |
| Sosuke Takubo      | General Manager, Iron & Steel Making Raw Materials Dept.  | Assistant to General Manager, Iron & Steel Making Raw Materials Dept.  |
| Kentaro Hori       | General Manager, Risk Management Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Assistant to General Manager for the Americas | Assistant to General Manager, Risk Management Dept. No.2   |

#### IV. Organizational Changes

##### 1) Reformation of Corporate Governance Structure

Managerial reforms have been promoted as one of the core parts in the mid-term management plan, BBBO2017. To promote further the reforms, the following changes will be made.

- A) To enhance the board's supervisory functions from the perspective of the separation of supervisory and executive operations, the number of outside directors will be increased from four to five, and the number of internal directors will be decreased from ten to six.
- B) The president will be clearly described as a member of executive officers, and the official title of president will be "President and Chief Executive Officer".  
The chairman's role as both chairman of the board and a non-executive officer will remain unchanged.  
The vice chairman's role will be defined as a non-board member.
- C) The role of CIO (Chief Information Officer), responsible for the total management of information-related matters, will be newly established.

A and B will become effective upon approval by the Ordinary General Meeting of Shareholders in June 2017.  
C will become effective on April 1, 2017.

##### 2) Reorganization (As of April 1)

There will be reorganization as per attached sheet #1.

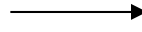
**Reorganization (April 1, 2017)**

(Current)

(New)

**【Corporate Group】****【Corporate Group】**

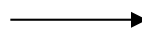
Global Strategy &amp; Coordination Dept.



Global Coordination Dept.

**【Business Units】****【Business Units】****Metal Products Business Unit****Metal Products Business Unit**

Steel Sheet &amp; Construction Steel Products Division



Steel Sheet Products Division

- Steel Sheet & Strip Business Dept.
- International Steel Sheet & Strip Business Dept.
- International Steel Sheet & Slab Trading Business Dept.

- Steel Sheet & Strip Business Dept.
- International Steel Sheet & Strip Business Dept.
- International Steel Sheet & Slab Trading Business Dept.
- Specialty Steel Flat Rolled Products Business Dept.

**Metal Products for Automotive & Railway Industry Division****Metal Products for Automotive Industry Division**

- Railway Products, Forging & Casting, Steel Logistics Equipment Business Dept.
- Automotive Steel Sheet Products Business Dept. 1
- Automotive Steel Sheet Product Business Dept. 2
- Mechanical Tubular Products Business Dept.
- Specialty Steel Business Dept.
- Automotive Components Business Development Dept.

- Automotive Components Business Development Dept.(co-control)
- Automotive Steel Sheet Products Business Dept. 1
- Automotive Steel Sheet Products Business Dept. 2
- Mechanical Tubular Products Business Dept.
- Specialty Steel Business Dept.

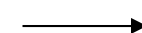
**Light Metals & Specialty Steel Sheet Division****Light Metals & Metal Products for Transportation Division**

- Light Metals & Products Business Dept.
- Specialty Steel Flat Rolled Products Business Dept.

- Automotive Components Business Development Dept.(co-control)
- Light Metals & Products Business Dept.
- Railway Products, Forging & Casting, Steel Logistics Equipment Business Dept.

**Environment & Infrastructure Business Unit****Environment & Infrastructure Business Unit**

Environment &amp; Infrastructure Project Business Division



Social Infrastructure Business Division

< Reference materials >

I . Executive Officers (As of April 1) : 46 persons

<◎: Representative Director>

| Position                              | Name              | Assignment   |   |
|---------------------------------------|-------------------|--|---|
| President and Chief Executive Officer | Kuniharu Nakamura |  | ◎ |
| Executive Vice President              | Naoki Hidaka      | General Manager, Transportation & Construction Systems Business Unit   | ◎ |
|                                       | Hideki Iwasawa    | Chief Administration Officer and Chief Compliance Officer  | ◎ |
|                                       | Masahiro Fujita   | General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit   | ◎ |
| Senior Managing Executive Officer     | Koichi Takahata   | Chief Financial Officer  | ◎ |
|                                       | Masao Sekiuchi    | General Manager for Asia & Oceania, CEO of Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Asia & Oceania Pte. Ltd.                   |   |
|                                       | Masato Sugimori   | Assistant to CFO   |   |
|                                       | Akira Satake      | Assistant CFO, Finance   |   |
|                                       | Masao Tabuchi     | Chief Strategy Officer and Chief Information Officer   | ◎ |
|                                       | Hirohiko Imura    | Assistant to President and CEO   | ◎ |
|                                       | Makoto Horie      | General Manager, Metal Products Business Unit  | ◎ |
|                                       | Toshikazu Nambu   | General Manager, Media, ICT, Lifestyle Related Goods & Services Business Unit  |   |
|                                       | Masayuki Hyodo    | General Manager, Environment & Infrastructure Business Unit  | ◎ |
| Managing Executive Officer            | Hiroki Inoue      | General Manager for Japan Region, General Manager, Kansai Office   |   |
|                                       | Kiyoshi Sunobe    | General Manager for Europe, Middle East, Africa & CIS, Chairman of Sumitomo Corporation Europe Holding Limited   |   |
|                                       | Fumihiko Koba     | General Manager for East Asia, CEO of Sumitomo Corporation China Group, General Manager, Beijing Head Office, General Manager, Sumitomo Corporation (China) Holding Ltd. |   |

| Position                   | Name              | Assignment  |  |
|----------------------------|-------------------|---|--|
| Managing Executive Officer | Shingo Ueno       | General Manager for the Americas, President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo Corporation of Americas   |  |
|                            | Michihiko Hosono  | Assistant CAO, General Affairs & Legal  |  |
|                            | Atsushi Shinohara | Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Thailand Ltd., President and CEO, Sumi-Thai International Limited    |  |
|                            | Hideo Ogawa       | Assistant CFO, Risk Management  |  |
|                            | Daisuke Mikogami  | Assistant to General Manager, Media, ICT, Lifestyle Related Goods & Services Business Unit, Jupiter Telecommunications Co., Ltd.  |  |
|                            | Shoichiro Oka     | Assistant General Manager, Transportation & Construction Systems Business Unit, General Manager, Automotive Division, No. 2   |  |
| Executive Officer          | Hiroyuki Takai    | Assistant to CSO, Sumitomo Corporation Global Research Co. Ltd.   |  |
|                            | Shuichi Suzuki    | General Manager, Energy Division  |  |
|                            | Tsuyoshi Oikawa   | General Manager, Planning & Coordination Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit   |  |
|                            | Tsutomu Akimoto   | General Manager, Global Power Infrastructure Business Division  |  |
|                            | Masato Ishida     | Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Middle East  |  |
|                            | Takeshi Murata    | General Manager, Ship, Aerospace & Transportation Systems Division  |  |
|                            | Nobuki Ando       | Assistant General Manager, Media, ICT, Lifestyle Related Goods & Services Business Unit, General Manager, Planning & Coordination Dept., Media, ICT, Lifestyle Related Goods & Services Business Unit |  |

| Position          | Name               | Assignment  |  |
|-------------------|--------------------|---|--|
| Executive Officer | Keiji Tanaka       | Assistant to General Manager, Media, ICT, Lifestyle Related Goods & Services Business Unit, Jupiter Shop Channel Co., Ltd.  |  |
|                   | Reiji Morooka      | Assistant to CFO  |  |
|                   | Takayuki Seishima  | Assistant General Manager for the Americas, Executive Vice President and CFO of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas  |  |
|                   | Toyoaki Funakoshi  | General Manager, Social Infrastructure Business Division  |  |
|                   | Masaki Nakajima    | General Manager, Automotive Division, No.1  |  |
|                   | Toshiaki Murai     | General Manager, Mineral Resources Division No.1  |  |
|                   | Hideki Yamano      | General Manager, Corporate Planning & Coordination Dept.  |  |
|                   | Keigo Shiomi       | General Manager, Metal Products for Automotive Industry Division, Sumitomo Corporation Global Metals Co., Ltd.  |  |
|                   | Masatoshi Deguchi  | General Manager, Internal Auditing Dept.  |  |
|                   | Koji Tamefusa      | Assistant to CFO  |  |
|                   | Yasushi Fukuda     | General Manager, Logistics & Insurance Business Division  |  |
|                   | Yoshiyuki Sakamoto | General Manager, Basic Chemicals & Electronics Division   |  |
|                   | Kei Sato           | General Manager, Lifestyle & Retail Business Division   |  |
|                   | Norihiko Nonaka    | Assistant General Manager for Asia & Oceania, General Manager, Environment & Infrastructure Business Unit in Sumitomo Corporation Asia & Oceania Group, President and CEO, PT. Sumitomo Indonesia, General Manager, Surabaya Office |  |
|                   | Masaru Shiomi      | General Manager, Finance Dept.  |  |
|                   | Iehisa Nakamura    | General Manager, Media Division   |  |

| Position          | Name     | Assignment   |
|-------------------|----------|--|
| Executive Officer | Bin Haga | Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Europe, CEO of Sumitomo Corporation Europe Group, Managing Director, Sumitomo Corporation Europe Holding Limited, Chairman and Managing Director, Sumitomo Corporation Europe Limited |

II. Board Members (After the Ordinary General Meeting of Shareholders in June) : 11 persons

|                         | Name              |
|-------------------------|-------------------|
| Chairman                | Kazuo Ohmori      |
| Representative Director | Kuniharu Nakamura |
| Representative Director | Naoki Hidaka      |
| Representative Director | Hideki Iwasawa    |
| Representative Director | Koichi Takahata   |
| Representative Director | Masao Tabuchi     |
| Outside Director        | Akio Harada       |
| Outside Director        | Yayoi Tanaka      |
| Outside Director        | Hideji Sugiyama   |
| Outside Director        | Nobuyoshi Ehara   |
| Outside Director        | Koji Ishida       |

III. Corporate Auditors (After the Ordinary General Meeting of Shareholders in June) : 5 persons

|                            | Name            |
|----------------------------|-----------------|
| Standing Corporate Auditor | Takuro Kawahara |
| Corporate Auditor          | Nobuhiko Yuki   |
| Outside Corporate Auditor  | Haruo Kasama    |
| Outside Corporate Auditor  | Toshio Nagai    |
| Outside Corporate Auditor  | Yoshitaka Kato  |