

For Immediate Release

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To whom it may concern:

**Sumitomo Corporation**  
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Personnel Changes of Board Members, Executive Officers and Corporate Officers

The personnel changes of Board Members, Executive Officers, Corporate Officers and the others from this April, and the personnel changes to be proposed at the Ordinary General Meeting of Shareholders scheduled for this coming June, have been resolved, at the ordinary meeting of the Board of Directors held today, as attached.

**I. The personnel changes of Board Members and Executive Officers**

- 1) Retirement from Executive Officers (As of March 31) : 2 persons
- 2) Newly Appointed Executive Officers (As of April 1) : 8 persons
- 3) Reappointment of Executive Officers (As of April 1) : 31 persons
- 4) Promotion of Executive Officers (As of April 1) : 4 persons
- 5) The Other Personnel Changes of Executive Officers (As of April 1)
- 6) Reappointment of Directors (Proposed at the Ordinary General Meeting of Shareholders in June)  
: 12 persons

**II. The personnel changes of Corporate Officers**

- 1) Newly Appointed Corporate Officers (As of April 1) : 10 persons
- 2) The Other Personnel Changes of Corporate Officers (As of April 1)

**III. The personnel changes of the employees along with the above personnel changes of Board Members, Executive Officers and Corporate Officers (As of April 1)**

**IV. Organizational Changes (As of April 1)**

Reference materials :

- I. Executive Officers (As of April 1) : 39 persons
- II. Board Members (After the Ordinary General Meeting of Shareholders in June) : 12 persons

## I . The personnel changes of Board Members and Executive Officers

### 1 ) Retirement from Executive Officers (As of March 31) : 2 persons

Name	As of April 1	Current
Ichiro Miura	Adviser	Managing Executive Officer, Responsible for Internal Auditing Dept.
Yasuo Kumagai	Adviser, President of Sumitomo Corporation Kyushu Co., Ltd., General Manager, Kyushu Okinawa Regional Business Unit	Executive Officer, General Manager, Materials & Supplies Division

### 2 ) Newly Appointed Executive Officers (As of April 1) : 8 persons

Name	As of April 1	Current
Akira Takeuchi	Executive Officer, General Manager, Mineral Resources Division No.1	Corporate Officer, General Manager, Mineral Resources Division No.1
Koichi Takahata	Executive Officer, General Manager, Accounting Controlling Dept.	Corporate Officer, General Manager, Accounting Controlling Dept.
Nobuhiko Yuki	Executive Officer, General Manager, Life Science Division, General Manager, Pet Care Science Dept.	Corporate Officer, General Manager, Life Science Division, General Manager, Pet Care Science Dept.
Kiyoshi Ogawa	Executive Officer, General Manager, Legal Dept.	Corporate Officer, General Manager, Legal Dept.
Hiroaki Mizobuchi	Executive Officer, General Manager, New Business Development & Promotion Division	Corporate Officer, Deputy General Manager, Telecommunication, Environment & Industrial Infrastructure Business Division, General Manager, Power Energy Solution Business Dept.
Masao Sekiuchi	Executive Officer, General Manager, Non-Ferrous Products & Metals Division	Corporate Officer, General Manager, Planning & Administration Dept., Metal Products Business Unit
Masato Sugimori	Executive Officer, Executive Vice President and CFO of Sumitomo Corporation North America Group, General Manager, Corporate Coordination Group in Sumitomo Corporation North America Group, Executive Vice President and CFO of Sumitomo Corporation of America, Assistant General Manager for the Americas	Corporate Officer, Executive Vice President and CFO of Sumitomo Corporation North America Group, Executive Vice President and CFO of Sumitomo Corporation of America, Assistant General Manager for the Americas
Yutaka Sekine	Executive Officer, General Manager, Planning & Administration Dept., Transportation & Construction Systems Business Unit	Corporate Officer, General Manager, Planning & Administration Dept., Transportation & Construction Systems Business Unit

3) Reappointment of Executive Officers (As of April 1) : 31 persons

All Executive Officers, except for the 2 persons who will retire from Executive Officer on March 31, will be reappointed as Executive Officers.

4) Promotion of Executive Officers (As of April 1) : 4 persons

Name	As of April 1	Current
Masayuki Doi	Managing Executive Officer, General Manager, Corporate Planning & Coordination Dept.	Executive Officer, Assistant General Manager for Asia, President of PT. Sumitomo Indonesia, General Manager, Surabaya Office, Executive Supervisor, Jakarta Project Coordination Office, Sumitomo Corporation Asia Pte.Ltd
Toru Furihata	Managing Executive Officer, Assistant General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit, General Manager, Mineral Resources Division No.2	Executive Officer, General Manager, Mineral Resources Division No.2
Hiroyuki Inohara	Managing Executive Officer, Assistant General Manager, Financial Resources Management Group, General Manager, Finance Dept.	Executive Officer, Assistant General Manager, Financial Resources Management Group, General Manager, Finance Dept.
Masaru Nakamura	Managing Executive Officer, General Manager for Europe, CEO of Sumitomo Corporation Europe Group, Director & President of Sumitomo Corporation Europe Holding Limited, Chairman, Director & President of Sumitomo Corporation Europe Limited	Executive Officer, General Manager, Tubular Products Division

5) The Other Personnel Changes of Executive Officers (As of April 1)

Name	As of April 1	Current
Shinichi Sasaki	Managing Executive Officer, Assistant General Manager, General Products & Real Estate Business Unit, General Manager, Materials & Supplies Division	Managing Executive Officer, General Manager for Europe, CEO of Sumitomo Corporation Europe Group, Director & President of Sumitomo Corporation Europe Holding Limited, Chairman, Director & President of Sumitomo Corporation Europe Limited
Yasuyuki Abe	Representative Director, Managing Executive Officer, General Manager, New Industry Development & Cross-function Business Unit	Representative Director, Managing Executive Officer, General Manager, Financial & Logistics Business Unit
Kazuhiro Takeuchi	Managing Executive Officer, Deputy General Manager for Asia, Director & Vice President of Sumitomo Corporation Asia Pte.Ltd	Managing Executive Officer, General Manager, Corporate Planning & Coordination Dept.
Makoto Nakamura	Executive Officer, General Manager, Internal Auditing Dept.	Executive Officer, General Manager, Planning & Administration Dept., Media, Network & Lifestyle Retail Business Unit

Name	As of April 1	Current
Kohei Hirao	Executive Officer, General Manager, Telecommunication, Environment & Industrial Infrastructure Business Division	Executive Officer, General Manager, Power & Social Infrastructure Business Division
Michihiko Kanegae	Executive Officer, General Manager, Power & Social Infrastructure Business Division	Executive Officer, General Manager, Telecommunication, Environment & Industrial Infrastructure Business Division

- 6) Reappointment of Directors (Proposed at the Ordinary General Meeting of Shareholders in June)  
: 12 persons  
All Directors will be proposed to be appointed as Representative Directors.

## **II. The personnel changes of Corporate Officers**

### 1) Newly Appointed Corporate Officers (As of April 1) : 10 persons

Name	As of April 1	Current
Aya Yamazaki	Corporate Officer, Assistant to General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit	Assistant General Manager, Financial Resources Management Group
Yuji Nasu	Corporate Officer, Assistant to General Manager, Telecommunication, Environment & Industrial Infrastructure Business Division, Sumitomo Shoji Machinex Co., Ltd.	Assistant to General Manager, Industrial Infrastructure Dept., Sumitomo Shoji Machinex Co., Ltd.
Tatsuya Suto	Corporate Officer, Deputy General Manager, Life Science Division, General Manager, Medical Science Dept.	General Manager, Medical Science Dept., Assistant General Manager, Life Science Division
Takeshi Saraoka	Corporate Officer, General Manager, Planning & Administration Dept., New Industry Development & Cross-function Business Unit	General Manager, Risk Analysis & Assessment Dept.
Kaoru Hayashi	Corporate Officer, Deputy General Manager, Mineral Resources Division No.1, General Manager, Ambatovy Project Dept.	General Manager, Ambatovy Project Dept., Assistant to General Manager, Mineral Resources Division No.1
Atsushi Shinohara	Corporate Officer, Assistant to General Manager, Lifestyle & Retail Business Division, JUPITER SHOP CHANNEL CO., LTD.	Assistant to General Manager, Direct Marketing Dept., JUPITER SHOP CHANNEL CO., LTD.
Tsuyoshi Oikawa	Corporate Officer, General Manager for Middle East, President of Sumitomo Corporation Middle East, FZ-LLC	Sumitomo Corporation Middle East, FZ- LLC, SC TUBULAR & STEEL PRODUCTS (M.E.) FZCO
Kenji Shinmori	Corporate Officer, Deputy General Manager, Lifestyle & Retail Business Division	General Manager, Human Resources Dept.
Shingo Ueno	Corporate Officer, General Manager, Tubular Products Group in Sumitomo Corporation North America Group, Sumitomo Corporation of America, General Manager, Houston Office, Assistant General Manager for the Americas	General Manager, OCTG Business Dept.

Name	As of April 1	Current
Osamu Ishimura	Corporate Officer, General Manager, Steel & Non-Ferrous Metal Group in Sumitomo Corporation North America Group, Sumitomo Corporation of America, General Manager, Chicago Office, Assistant General Manager for the Americas	General Manager, Steel & Non-Ferrous Metal Group in Sumitomo Corporation North America Group, Sumitomo Corporation of America, General Manager, Chicago Office

## 2) The Other Personnel Changes of Corporate Officers (As of April 1)

Name	As of April 1	Current
Yoshito Horiuchi	Corporate Officer, Assistant to General Manager, Basic Chemicals & Electronics Division, SUMITOMO SHOJI CHEMICALS CO., LTD.	Corporate Officer, Assistant to General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit
Atsushi Shigematsu	Corporate Officer, Assistant General Manager, Chubu Regional Business Unit	Corporate Officer, General Manager, Planning & Administration Dept., Chubu
Kenjiro Hachiya	Corporate Officer, Assistant to General Manager, Transportation & Construction Systems Business Unit, SUMISHO MACHINERY TRADE CORPORATION	Corporate Officer, General Manager for Middle East, President of Sumitomo Corporation Middle East, FZ-LLC
Kazuyuki Inoue	Corporate Officer, Assistant to General Manager, New Industry Development & Cross-function Business Unit	Corporate Officer, General Manager, Electronics Business Division
Masatoshi Adachi	Corporate Officer, Assistant to General Manager, Metal Products Business Unit	Corporate Officer, General Manager, Non-Ferrous Products & Metals Division
Takechiyo Tanaka	Corporate Officer, General Manager, Global Strategy & Coordination Dept.	Corporate Officer, President of Sumitomo Australia Pty Ltd
Shinya Matsuzawa	Corporate Officer, Assistant General Manager for China, General Manager, Human Resources, Legal, Planning & Administration Group and Administration Unit of North China in Sumitomo Corporation China Group, Sumitomo Corporation (China) Holding Limited, President of Sumitomo Corporation (China) Limited	Corporate Officer, Assistant General Manager for Asia, Sumitomo Corporation Asia Pte.Ltd. Chief Operating Officer of Singapore Business Unit
Yoshiharu Takano	Corporate Officer, General Manager, Planning & Administration Dept., Chubu	Corporate Officer, General Manager, Internal Auditing Dept.
Takehiko Arai	Corporate Officer, Deputy General Manager, Telecommunication, Environment & Industrial Infrastructure Business Division	Corporate Officer, Assistant to General Manager, Telecommunication, Environment & Industrial Infrastructure Business Division, Sumitomo Shoji Machinex Co., Ltd.

Name	As of April 1	Current
Manabu Yamane	Corporate Officer, Assistant General Manager for Asia, Sumitomo Corporation Asia Pte.Ltd. Chief Operating Officer of Singapore Business Unit	Corporate Officer, General Manager, Basic Chemicals Division
Kimio Fukushima	Corporate Officer, Deputy General Manager, Automotive Division, No.2	Corporate Officer, Assistant General Manager for China, Sumitomo Corporation China Group, President of Sumitomo Corporation (Shanghai) Limited, General Manager, Nanjing Office
Kiyoshi Sunobe	Corporate Officer, General Manager, Logistics & Insurance Business Division	Corporate Officer, General Manager, Planning & Administration Dept., Financial & Logistics Business Unit
Toshifumi Shibuya	Corporate Officer, General Manager, Planning & Administration Dept., Media, Network & Lifestyle Retail Business Unit	Corporate officer, Assistant General Manager for the Americas, CAO of Sumitomo Corporation North America Group, General Manager, Human Resources, General Affairs & Information Group and Corporate Coordination Group in Sumitomo Corporation North America Group, Sumitomo Corporation of America
Yasuhiro Tsuji	Corporate Officer, General Manager, Basic Chemicals & Electronics Division, General Manager, Electronic Materials Business Dept. No.1	Corporate Officer, General Manager, Chemicals & Electronics Group in Sumitomo Corporation North America Group, Sumitomo Corporation of America, The Hartz Mountain Corporation, Assistant General Manager for the Americas
Yoshihiro Koda	Corporate Officer, Assistant General Manager for China, General Manager, China Metal Products Business Unit in Sumitomo Corporation China Group, President of Sumitomo Corporation (Shanghai) Limited, General Manager, Nanjing Office	Corporate Officer, Assistant General Manager for China, General Manager, China Metal Products Business Unit in Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited
Makoto Horie	Corporate Officer, General Manager, Planning & Administration Dept., Metal Products Business Unit	Corporate Officer, Assistant General Manager, Iron & Steel Division, No.3, Assistant General Manager, Iron & Steel Division, No.2, General Manager, Business Planning Dept., Iron & Steel Division, No.3, General Manager, Business Planning Dept., Iron & Steel Division, No.2, Sumisho Steel Corporation

Name	As of April 1	Current
Toshikazu Nambu	Corporate Officer, General Manager, Tubular Products Division	Corporate Officer, General Manager, Tubular Products Group in Sumitomo Corporation North America Group, Sumitomo Corporation of America, General Manager, Houston Office, Assistant General Manager for the Americas
Masayuki Hyodo	Corporate Officer, Assistant General Manager for Asia, President of PT. Sumitomo Indonesia, General Manager, Surabaya Office, Executive Supervisor, Jakarta Project Coordination Office, Sumitomo Corporation Asia Pte.Ltd	Corporate Officer, Deputy General Manager, Power & Social Infrastructure Business Division, General Manager, Tanjung Jati B Project Dept., General Manager, Power & Plant EPC Dept. No.1, Summit Power Holdings Limited, Summit Power Development Limited

**III. The personnel changes of the employees along with the above personnel changes  
of Board Members, Executive Officers and Corporate Officers (As of April 1)**

Name	As of April 1	Current
Toshio Yoshimoto	Sumitomo Corporation Kyushu Co., Ltd., Assistant to General Manager, Kyushu Okinawa Regional Business Unit	President of Sumitomo Corporation Kyushu Co., Ltd., General Manager, Kyushu Okinawa Regional Business Unit
Masao Tetsuya	Assistant to General Manager, Logistics & Insurance Business Division, SUMMIT AIR SERVICE CORPORATION	General Manager, Logistics & Insurance Business Division
Masaru Miyamoto	Assistant to General Manager, Corporate Planning & Coordination Group	General Manager, Global Strategy & Research Dept.
Takaya Endo	General Manager, Human Resources Dept.	Deputy General Manager, Human Resources Dept., Sumisho Administration Services Co.,Ltd.
Tsuneyuki Okada	General Manager, Employee Relations & Compensation Dept.	General Manager, Planning & Administration Dept., Kansai
Hideo Ogawa	General Manager, Risk Analysis & Assessment Dept.	Deputy General Manager, Planning & Administration Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit

Name	As of April 1	Current
Noboru Saka	Assistant General Manager, Iron & Steel Division, No.3, General Manager, Business Planning Dept., Iron & Steel Division, No.3, General Manager, Business Planning Dept., Iron & Steel Division, No.2, General Manager, Electrical Steel Sheet & Tin Mill Products Dept., Sumisho Steel Corporation	General Manager, International Steel Sheet & Slab Business Dept., General Manager, Electrical Steel Sheet & Tin Mill Products Dept., Sumisho Steel Corporation
Otomichi Yano	General Manager, International Steel Sheet & Slab Business Dept., Sumisho Steel Corporation	Assistant to General Manager, International Steel Sheet & Slab Business Dept., Sumisho Steel Corporation
Shuichi Suzuki	General Manager, OCTG Business Dept.	General Manager, European Tubular Products Unit in Sumitomo Corporation Europe Group, Sumitomo Corporation Europe Limited
Junya Ishihara	General Manager, Line Pipe Business Dept.	Assistant to General Manager, Line Pipe Business Dept.
Hideshi Mega	General Manager, Power Energy Solution Business Dept.	Deputy General Manager, Power Energy Solution Business Dept., SUMMIT ENERGY CORPORATION
Kazushi Matsunoki	General Manager, Tanjung Jati B Project Dept., Assistant to General Manager, Power & Social Infrastructure Business Division, Summit Power Holdings Limited, Summit Power Development Limited	Deputy General Manager, Tanjung Jati B Project Dept., Summit Power Holdings Limited, Summit Power Development Limited, Assistant to General Manager, Power & Plant EPC Dept. No.1, SUMISHO MACHINERY TRADE CORPORATION
Meizo Sahashi	General Manager, Power & Plant EPC Dept. No.1	Sumitomo Corporation Thailand Limited, Sumi-Thai International Limited
Susumu Ishihara	General Manager, Coal Dept.	General Manager, Mineral Resources & Energy Group in Sumitomo Corporation North America Group, Sumitomo Corporation of America, General Manager, Pittsburgh Office
Ryuji Tateyama	General Manager, Carbon Dept.	Deputy General Manager, Carbon Dept.
Heizo Suzuki	Assistant General Manager, Basic Chemicals & Electronics Division	Assistant to General Manager, Basic Chemicals Division, SUMITOMO SHOJI CHEMICALS CO., LTD.

Name	As of April 1	Current
Shinji Nakano	General Manager, Planning & Administration Dept., Kansai	General Manager, Human Resources, Legal, Planning & Administration Group and Administration Unit of North China in Sumitomo Corporation China Group, Sumitomo Corporation (China) Holding Limited, President of Sumitomo Corporation (China) Limited
Sakae Kimura	Sumitomo Corporation Taiwan Ltd., SUMITRONICS TAIWAN CO.,LTD.	General Manager, Electronic Materials Business Dept. No.1
Akira Shima	Sumitomo Corporation Middle East, FZ-LLC, SC TUBULAR & STEEL PRODUCTS (M.E.) FZCO	Assistant to General Manager, OCTG Business Dept.
Shigenobu Yoshida	General Manager, European Tubular Products Unit in Sumitomo Corporation Europe Group, Sumitomo Corporation Europe Limited	General Manager, Line Pipe Business Dept.
Toshiaki Murai	General Manager, Mineral Resources & Energy Group in Sumitomo Corporation North America Group, Sumitomo Corporation of America, General Manager, Pittsburgh Office	General Manager, Carbon Dept.
Kazuyuki Takahashi	President of Sumitomo Australia Pty Ltd	General Manager, Coal Dept.
Toyoki Fukuhara	General Manager, Solar Business Dept.	Assistant to General Manager, Environment Business Dept.
Arato Ogawa	General Manager, Environmental Solution Business Dept.	Assistant to General Manager, Inorganic and Fine Chemicals Dept.
Norihiko Nonaka	General Manager, Battery Business Development Dept.	Assistant to General Manager, Automotive Manufacturing Business Dept.
Tsuyosi Konda	General Manager, Strategic Venture Investment Dept.	Assistant to General Manager, Principal Investment & Finance Dept., SUMITOMO CORPORATION EQUITY ASIA LIMITED

#### IV. Organizational Changes (As of April 1)

##### 1. New Industry Development & Cross-function Business Unit

###### Outline of the New Industry Development & Cross-function Business Unit

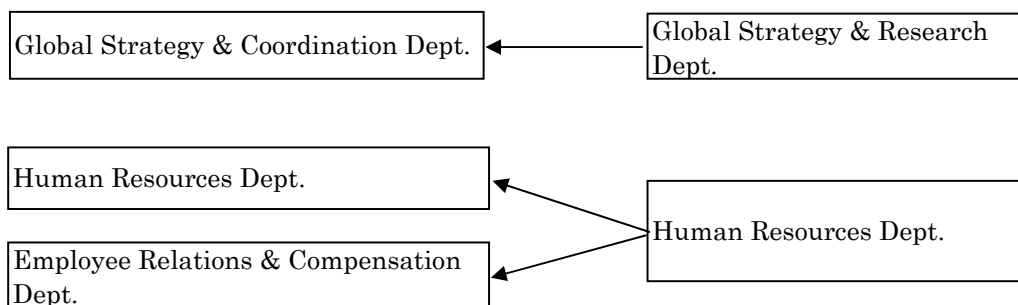
The New Industry Development & Cross-function Business Unit will develop and promote businesses in the new industry areas by consolidating various dispersed resources in the company. It also has the function to support and promote all operations in the company with the specialized knowledge. The unit consists of the Planning & Administration Dept., New Industry Development & Cross-function Business Unit, the New Business Development & Promotion Division, the Financial Service Division and the Logistics & Insurance Business Division.

The New Business Development & Promotion Division will consolidate and strategically develop and promote businesses in the environment and new energy sector such as solar photovoltaic power generation, reduction of greenhouse gas, emission trade and environmental recycle, lithium-ion battery, and clean technology investment including in the IT sector. The division will comprise the following departments: “the Solar Business Department”, “the Environmental Solution Business Department”, “the Battery Business Development Department”, “the Strategic Venture Investment Department”.

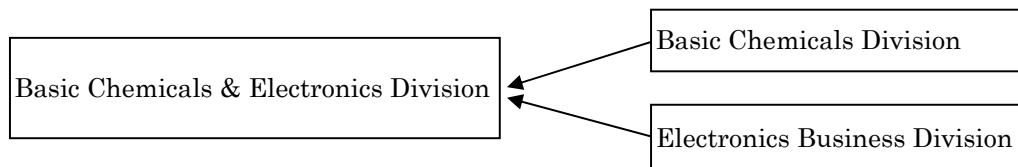
The Financial Service Division and the Logistics & Insurance Business Division will support other business lines across the company by providing their specialized skill and expertise as well as enhancement of their sales capability.

As a result, the existing Financial & Logistics Business Unit will be accordingly eliminated.

##### 2. Corporate Group



##### 3. Mineral Resources, Energy, Chemical & Electronics Business Unit



<Reference materials>

I . Executive Officers (As of April 1) : 39 persons

<◎:Representative Director>

Position	Name		
President and CEO	Susumu Kato		◎
Executive Vice President	Michio Ogimura	General Manager for Asia, Director & President of Sumitomo Corporation Asia Pte.Ltd	
	Kazuo Ohmori	General Manager, Transportation & Construction Systems Business Unit	◎
Senior Managing Executive Officer	Michihisa Shinagawa	General Manager for the Americas, President and CEO of Sumitomo Corporation North America Group, Director & President of Sumitomo Corporation of America	
	Shuichi Mori	General Manager, Kansai Regional Business Unit	
	Shunichi Arai	General Manager, Metal Products Business Unit	◎
	Nobuo Kitagawa	General Manager, General Products & Real Estate Business Unit	◎
	Kenji Kajiwara	General Manager for China, CEO of Sumitomo Corporation China Group, General Manager, Beijing Office, President of Sumitomo Corporation (China) Holding Ltd.	
	Toyosaku Hamada	CFO, General Manager, Financial Resources Management Group	◎
	Takahiro Moriyama	General Manager, Infrastructure Business Unit	◎
	Takashi Kano	General Manager, Corporate Planning & Coordination Group	◎
Managing Executive Officer	Kuniharu Nakamura	General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit	◎
	Shinichi Sasaki	Assistant General Manager, General Products & Real Estate Business Unit, General Manager, Materials & Supplies Division	
	Takuro Kawahara	General Manager, Human Resources, General Affairs & Legal Group	◎

Managing Executive Officer	Yoshio Osawa	General Manager, Media, Network & Lifestyle Retail Business Unit	◎
	Yasuyuki Abe	General Manager, New Industry Development & Cross-function Business Unit	◎
	Kazuhisa Togashi	Assistant General Manager, Metal Products Business Unit, General Manager, Iron & Steel Division, No.3, President of Sumisho Steel Corporation	
	Kazuhiro Takeuchi	Deputy General Manager for Asia, Director & Vice President of Sumitomo Corporation Asia Pte.Ltd	
	Shinichi Ishida	Assistant General Manager, Transportation & Construction Systems Business Unit, General Manager, Construction & Mining Systems Division	
	Takafumi Sone	General Manager for CIS, Assistant General Manager for Europe, General Manager, Moscow Office	
	Naoki Hidaka	General Manager, Chubu Regional Business Unit	
	Shigeru Ohashi	Assistant General Manager, Media, Network & Lifestyle Retail Business Unit, General Manager, Lifestyle & Retail Business Division	
	Masayuki Doi	General Manager, Corporate Planning & Coordination Dept.	
	Toru Furihata	Assistant General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit, General Manager, Mineral Resources Division No.2	
	Hiroyuki Inohara	Assistant General Manager, Financial Resources Management Group, General Manager, Finance Dept.	
	Masaru Nakamura	General Manager for Europe, CEO of Sumitomo Corporation Europe Group, Director & President of Sumitomo Corporation Europe Holding Limited, Chairman, Director & President of Sumitomo Corporation Europe Limited	

Executive Officer	Makoto Nakamura	General Manager, Internal Auditing Dept.
	Kohei Hirao	General Manager, Telecommunication, Environment & Industrial Infrastructure Business Division
	Michihiko Kanegae	General Manager, Power & Social Infrastructure Business Division
	Kiyomi Machida	General Manager, Automotive Division, No.2
	Hideki Iwasawa	Assistant General Manager, Financial Resources Management Group, General Manager, Corporate Risk Management Dept.
	Akira Takeuchi	General Manager, Mineral Resources Division No.1
	Koichi Takahata	General Manager, Accounting Controlling Dept.
	Nobuhiko Yuki	General Manager, Life Science Division, General Manager, Pet Care Science Dept.
	Kiyoshi Ogawa	General Manager, Legal Dept.
	Hiroaki Mizobuchi	General Manager, New Business Development & Promotion Division
	Masao Sekiuchi	General Manager, Non-Ferrous Products & Metals Division
	Masato Sugimori	Executive Vice President and CFO of Sumitomo Corporation North America Group, General Manager, Corporate Coordination Group in Sumitomo Corporation North America Group, Executive Vice President and CFO of Sumitomo Corporation of America, Assistant General Manager for the Americas
	Yutaka Sekine	General Manager, Planning & Administration Dept., Transportation & Construction Systems Business Unit

II. Board Members (After the Ordinary General Meeting of Shareholders in June) : 12 persons

	Name
Representative Director, Chairman of the Board of Directors	Motoyuki Oka
Representative Director, President and CEO	Susumu Kato
Representative Director	Kazuo Ohmori
Representative Director	Shunichi Arai
Representative Director	Nobuo Kitagawa
Representative Director	Toyosaku Hamada
Representative Director	Takahiro Moriyama
Representative Director	Takashi Kano
Representative Director	Kuniharu Nakamura
Representative Director	Takuro Kawahara
Representative Director	Yoshio Osawa
Representative Director	Yasuyuki Abe